

**BLUE HILLS REGIONAL TECHNICAL SCHOOL
PRACTICAL NURSING PROGRAM**

**Plan for Health & Safety 2022-2023
(sickness, accidents, emergency health care needs)**

Goal: Develop, implement and evaluate a plan to maintain a safe school environment, and respond effectively to health and safety concerns

Goal established: October 2011; revised Nov. 2022 – to be evaluated every October (last review October 2022)

<i>Objectives</i>	<i>Strategies</i>	<i>Person Responsible</i>	<i>Date for Review</i>	<i>Objective Met, Unmet, In Progress, Ongoing</i>
All students provide documentation of health insurance, required immunizations, recent H&P	Check required documentation during admissions process Ensure students complete emergency card and file in PN Program office, with copy to clinical instructor	PN Coordinator	Annually (October)	Met November 2022
BHR maintains a system to manage illness, Injury at BHR of employer, student, or guest	<p>Communicate policy and plan to faculty and students</p> <ul style="list-style-type: none"> ● Student absence for 3 or more consecutive days or with a communicable illness need MD note ● Student returning to school after illness, injury with MD →” limited duty/activity” must meet with PN Coordinator to determine status ● Student must present clinical clearance note before returning to clinical <p>Follow procedure re: Minor condition/minor first aid; dismissed to home</p> <ul style="list-style-type: none"> ● Notify PN Coordinator ● For students in school building requiring intervention/evaluation by School Nurse: Health Office Ext. 2230 ● For emergencies, dial 911, notify Security ext. 0 <p>The PN Coordinator investigates accidents/incidents on school grounds</p>		Annually (October)	Updated Met November 2022
Maintain a process for managing health issues in the clinical area	<p>Faculty will follow procedure for Non-emergency illness</p> <ul style="list-style-type: none"> ● -dismissal to home ● -may wish to be seen in Ambulatory Care or ER at own expense of care 	PN Coordinator and faculty	Annually (October)	Reviewed and maintained December 2022

	<p>Accident, Injury</p> <ul style="list-style-type: none"> ● instructor notified immediately ● instructor decides on action to take ● follow facility procedure ● instructor & student complete agency incident report ● copy to BHR student file ● notify PN Coordinator of incidents in school, clinical or commuting to/from school ● PN Coordinator to investigate accident 			
Maintain a process for managing impaired student practice	<p>Student behavior assessed as “impaired practice” by</p> <p>Clinical Faulty</p> <ul style="list-style-type: none"> -verbally inform student -remove student from patient care responsibilities -remove student from clinical area <p>Faculty judgment</p> <ul style="list-style-type: none"> ● severe impairment – call 911 ● moderate impairment – arrange transportation by family member; see emergency contacts ● DO NOT ALLOW impaired student to drive ● -contact PN Coordinator ● student will be requested in writing to attend meeting with school program administrator within 24 hours ● student may be asked to have an evaluation, including a drug test arranged by the School (See Student Manual, p. 16) 	PN Coordinator and faculty	Annually October	Reviewed November 2022

***Plan for Health & Safety (sickness, accidents, emergency health care needs) is publically available at Blue Hills Regional Technical School website www.bluehills.org under the Practical Nursing tab.**

All faculty and staff review Health & Safety Plan during orientation for newly hired employees.